

Active Team Leader Program Overview



What you'll get

Practical management skills required to get the best from your front line team.

Outcomes

Permanent improvement in personal organization, people skills and effectiveness.

Bigger contribution that lifts individual and team performance.

Who it's for

Team leaders, Supervisors, Front line managers.

Time commitment

Learner: 2 hours per month.

Leader coach: 1 hour, plus 15 minutes per learner per month.

Duration

6 months.

Pricing

\$4,000 per cohort per month.

(Cohort up to 7 learners and 5 leader coaches)





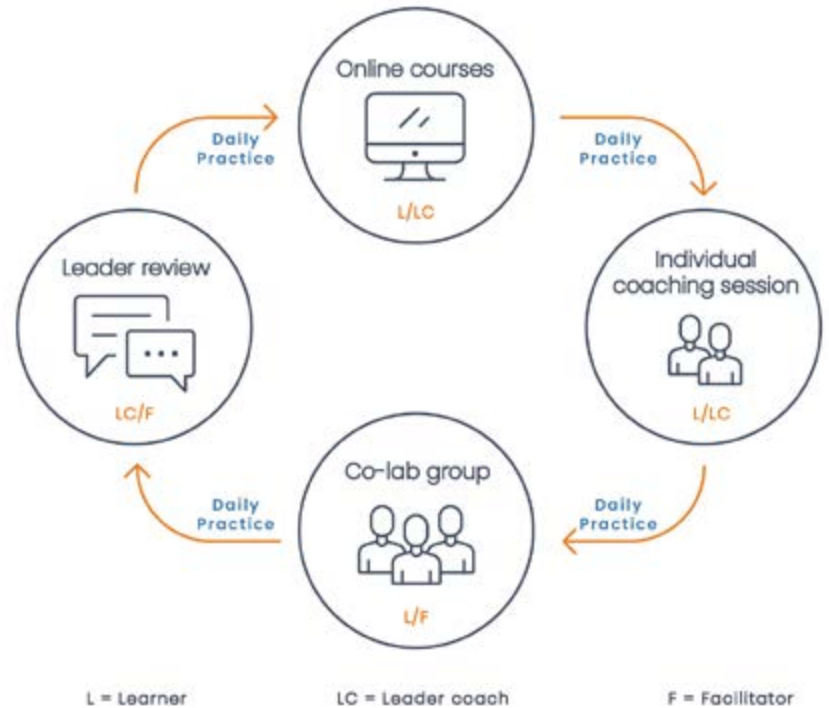
Make learning stick



Watch the Active Learning System animation > tbco.at/als

“The biggest benefit is that our people aren’t on autopilot anymore: they’re suddenly starting to think about what they’re doing, why they’re doing it, and how they’re doing it.”

– Gary Gordon,
Managing Director



Develop their skills through daily practice in their jobs over 6 months.

Online learning (20 to 30 minutes)

Learners start by doing a self-paced short course made up of conversational videos and a workbook. They choose a skill to practice immediately, applying learning in their daily work.

Individual coaching sessions (15 minutes)

Learners meet with their Leader Coach, usually their manager, for a coaching session. They discuss learning and progress, making it relevant to their job.

Co-lab group (60 minutes)

Learners meet with 5 to 7 colleagues and our trained facilitator to share their learning and practices. They support and challenge each other, deepening the learning.

Leader review (15 to 30 minutes)

Leader coaches meet with the facilitator to review learner's progress and get feedback on their coaching, creating great alignment.

Active Coach Playbook (20 to 30 minutes)

Companion program for leader coaches to summarize content and provide prompts for better coaching.



Our approach leads to permanent and significant behavior change among learners – and their leaders.

What's covered



Active vs Reactive

Get insight into how you currently operate, understand how an Active Mindset can make you a lot more effective, and how to trigger the simple powerful practice of training your attention in your day.



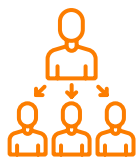
Manage Your Time

Free up 25% of your time, use that freed up time to work on high value activities that you currently don't have time for, and change forever your sense of time being limited.



Working With Your Team

Get a new way of thinking and managing your team, greater clarity among team members, and how your style interacts (or not) with others.



Delegating Effectively

Getting your activities aligned with your priorities will result in better performance with more recognition, less stress and more satisfaction.



Developing Talent

A good manager knows how to get the best from their people and is a leader people want to work for. You'll get your team connected and engaged, reduce staff turnover and motivate your experienced team members.



Clear Communication

Develop your communication skills, speaking clearly and listening closely, so you can really amplify your contribution – colleagues will understand you better and feel heard.

“Get your team connected, reduce stress and improve performance.”

“I found this program to be particularly valuable to us because it took into account the time pressures that you normally face as a team leader.

Important lessons are broken down into bite size pieces that we can actually digest each month, and we’re keeping our minds focused on how the business is running. Brilliant.”

– Dane Bonnici, COO



Get to know us

The Breakthrough Co helps you create a more human workplace through management training that sticks.

We deliver our programs through a network of Breakthrough-certified [partners](#).

thebreakthrough.co
hello@thebreakthrough.co

Get in touch

Management training that sticks.